Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury

F							nation.				
			dar year, or tax year beginning		, 2022, and end	iing		1	20		
,		applicable:	C Name of organization UFCS					D Employer id		number	
-	dress o	, i	Doing business as			I _			-2591184		
	ame cha	· ·	Number and street (or P.O. box if		t address)	Room/	suite	E Telephone number			
-	tial retu		5826 NEW TERRITORY BL					\(83	32\)800-070	1	
1		n/terminated	City or town, state or province, c	ountry, and ZIP or foreign pos	stal code			l		046 507	
Ar	nended	return	Sugar Land, TX, 77479			-		G Gross recei		216,567	
Αŗ	plication	on pending	F Name and address of principal of			1		oup return for subor			
			5938 BALDWIN ELM ST., Rich				` '	ubordinates inc		_	
-		pt status:	X 501(c)(3) 501(c) () (insert no.) 49	947(a)(1) or 527	'	If "No,"	attach a list. Se	e instructions	i.	
	ebsite:						H(c) Group e	xemption numb			
			Corporation Trust Associa	tion Other	L Year of for	mation:	2022	M State of leg	al domicile:		
ar	t I	Summa	-								
	1	Briefly des	cribe the organization's miss	ion or most significant	activities:						
		•	I students to lead choice-filled liv							•	
		underserved	d students. To better support stu		_			-		ut into plac	
	2	Check this	box if the organization d	iscontinued its operation	ons or disposed	of mo	ore than 2	5% of its net	assets.		
			voting members of the gove		-			3		11	
i			independent voting member			-		4		9	
	5	Total numb	per of individuals employed in	n calendar year 2022 (F	Part V, line 2a)			5		1	
	6	Total numb	per of volunteers (estimate if	necessary)				6			
	7a	Total unrela	ated business revenue from	Part VIII, column (C), lir	ne 12			7a		0	
	b	Net unrelat	ed business taxable income	from Form 990-T, Part	: I, line 11			7b		0	
	•						Prior Yea	ır	Current Ye	ear	
	8	Contributio	ons and grants (Part VIII, line				216,567				
			ervice revenue (Part VIII, line	·						0	
1		•	income (Part VIII, column (A	•						0	
			nue (Part VIII, column (A), line							0	
			ue—add lines 8 through 11 (r		•			0		216,567	
_				· · · · · · · · · · · · · · · · · · ·				<u> </u>		0	
			I similar amounts paid (Part I		•					0	
		-	aid to or for members (Part I)								
l .			her compensation, employee	•						121,490	
17			al fundraising fees (Part IX, c	• • • • • • • • • • • • • • • • • • • •						2,558	
			aising expenses (Part IX, col		2,558					5.000	
		-	enses (Part IX, column (A), lin	•						5,289	
			nses. Add lines 13-17 (must					0		129,337	
-	19	Revenue le	ess expenses. Subtract line 1	8 from line 12				0		87,230	
						Begi	nning of Curi		End of Ye		
2	20	Total asset	s (Part X, line 16)					0		87,947	
2	21	Total liabili	ties (Part X, line 26)					0		717	
			or fund balances. Subtract I	ine 21 from line 20 .	<u> </u>			0		87,230	
li	1	Signatu	re Block								
			, I declare that I have examined this						owledge and	belief, it is	
э, (correct,		e. Declaration of preparer (other than	officer) is based on all inform	nation of which prep	arer has	any knowled	dge.			
		W	mes								
gn	1	Signature of o	officer				Date)			
re											
•	-	Type or print	name and title								
_	l	· ·	preparer's name	Preparer's signature		Date		Check X if	PTIN		
ic		Noura Aln		A-R				self-employed	_	3410	
≱ ¢	oarer	*	N. 1 B. 1 110	. 1					86-242438		
	Only	/ Firm's nan		-h. TV 77450			Firm's				
	•	Firm's add	Iress 925 S Mason Rd 564 K	aty 1X 77450			Phon	e no.	(832\)598-6	04 2	

Form 990 (2022) Page 2 Part III **Statement of Program Service Accomplishments** Briefly describe the organization's mission: Empower all students to lead choice-filled lives and increase the rate of college completion and viable career obtainment for historically underserved students. To better support students in mitigating and balancing school, work, and life challenges, systems must be put into place that both streamlines the college-going process and personalize support structures. United for College Success (UFCS), works with traditional and public charter school districts, community organizations, and higher education institutions, to implement tailored and systemic changes for college success. Did the organization undertake any significant program services during the year which were not listed on the Yes X No If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (Code: ____) (Expenses \$ _____11,627 including grants of \$ _____) (Revenue \$ _____ To and through College program: Creating clear outcome focused support pathways for underserved students to and through a meaningful postsecondary pathway. College readiness, transition support, and coaching. A. Co-design an equitable pathway towards a college degree. In partnership Arizona State University and KIPP Houston, UFCS will implement a flexible early college structure with innovative support for the 13th year. Through this program, students will obtain an AA Degree. Funding will be used for: a. Designing a 13th-year program that gives students access to a success coach, academic support, career awareness and mentorship, and incentives promoted through UFCS GRADegy app. B. Launch the Collaborative Success Model (CSM) at Houston Community College and local Universities. UFCS CSM initiative bridges a strong handoff between secondary and post secondary institutions, which is essential to ensuring a successful start in college. Funding will be used for: a. Replicating UFCS culturally responsive co-coaching model, peer-mentorship, and tailored support system that provide meaningful touch fosters relationships with students, and mitigates challenges. b. Oversee and direct collaborative partnership efforts that will serve in decreasing summer melt and first year dropout rates. Outcome 1: Achieve Collaborative Support Model and Early College Pilot Cohort Goals (500 learners at 2 to 3 Partner Universities and Colleges) by 2025 a. 85% Matriculation f college bound underserved high school students b. 80% Year 1 to Year 2 persistence c. 75% of the cohort obtains an AA Degree (ASU Early College Partnership) (Code: ____) (Expenses \$ 59,099 including grants of \$ _____) (Revenue \$ _____116,567) Opportunity Youth and College Dropouts Program: Tailored and meaning-making approaches designed to reengage and improve learner self-efficacy to persist and complete a postsecondary track. A. Employ a robust recapture engagement campaign and program. Using a blend of data, small marketing, and coaching, UFCS employs need-based solutions to find, engage, and empower learners. Funding will be used for: a. Partnering with local organizations to redirect young adults on a postsecondary pathway that incorporates â aspirationâ and â efficacyâ with â skillâ and â willâ to promote postsecondary pathway that incorporates a spirationâ and â efficacyâ with â skillâ and â willâ to promote postsecondary pathway that incorporates a spirationâ and â efficacyâ with a skillâ and â willâ to promote postsecondary pathway that incorporates a spirationâ and â efficacyâ with a skillâ and â willâ to promote postsecondary pathway that incorporates a spirationâ and a efficacyâ with a skillâ and a willâ to promote postsecondary pathway that incorporates a spirationâ and a efficacyâ with a skillâ and a willâ to promote postsecondary pathway that incorporates a spirationâ and a efficacyâ with a skillâ and a willâ to promote postsecondary pathway that incorporates a spirationâ and a efficacyâ with a skillâ and a willâ to promote postsecondary pathway that incorporates a spiration a postsecondary pathway that incorporates a postsecondary Build out a comprehensive approach to match young adults to an empowering postsecondary pathway. Grow access to social and economic opportunity by better fitting the lives of learners, meeting them where they are, instead of expecting them to fit the traditional education system mold. Funding will be used for: a. Improving UFCSa propriety technology ability to use a multitude of data points to adaptively formulate persona segments and portfolios that align with a young adultâ s situational context, needs, skills, and aspirations. b. Hiring a Director of Reengagement and Learner Success to lead the re-engagement efforts and develop linkages with a collaborative of programs providing education, training, and employment services. C. Scale support and amplify students' voices. Through near-peer mentorship, success ambassadors, and OY internships, UFCS will build support capacity and utilize the youth-led model to plan, design and implement support programs. Funding will be used for: a. Leveraging Letâ s Get Readyâ s (nonprofit) peer mentoring equity framework and support to better support learners with alleviating social emotional, transactional, and situational barriers. Outcome 2: Exceed Opportunity Youth and Dropout Goals by 2024 a. Identify and engaged with 2000+ Opportunity Youth and/or Young Adults who have dropped out of college, to promote awareness and resource opportunity b. Support 1000+ Opportunity Youth and/or young adults (Dropouts) per year, on __) (Expenses \$ _____ 24,232 including grants of \$ _____) (Revenue \$ Direct Support to Meaningful Career Program: Maximizing high-demand credentials and meaningful career attainment through resource connections, 21st Century employability skill-building activities, and building social capital. A. Organize a collaborative ecosystem that promotes a culture of belonging, contextually relevant and authentic support, and direct employment placement. Funding will be used for: a. Asset map an equitable career pathway system, bridge warm-handoffs to work-based employment opportunities and build partner capacity to support. b. Develop a shared recruiting and data tracking system for better insight into the learner experience journey and outcomes. B. Integrate CareerSpring into GRADegy to effectively allow young adults to identify, upskill, and translate their qualifications to employers. CareerSpring provides career information, social capital, and job placement services that will assist UFCS to unlock the employment potential of young adults. Funding will be used for: a. Co-supporting a cohort of graduating college and vocational students with mentorship, job coaching and direct employer placement. b. Funding technology development to better streamline and automate all transition and career attainment processes for students. GRADegy Technology Component The GRADegy mobile app utilizes behavioral intelligence, game mechanics, digital communities, and an automated roadmap to support students in completing critical milestones to college enrollment and persistence. As students engage with the app, their involvements are automatically translated into core postsecondary success competencies that can readily be shared with businesses via an employment portfolio. Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses 94.958

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Form 990 (2022) Part IV **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X 1 X 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 x 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b x Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 X 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

X

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		×
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		×
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		×
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		×
Part				
			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
C	reportable gaming (gambling) with backup withholding rules for reportable payments to vehdors and	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	9	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		×
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		^
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Initiation fees and capital contributions included on Part VIII, line 12	_		
11	Section 501(c)(12) organizations. Enter:	-		
''	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022)

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Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	×	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	4 5		×
6 7a	Did the organization have members or stockholders?	6 7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a		×
b	Each committee with authority to act on behalf of the governing body?	8b		×
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		N.
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		×
11a b 12a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	11a 12a		×
b b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c	×	
13 14 15	Did the organization have a written whistleblower policy?	13	×	
a b	The organization's CEO, Executive Director, or top management official	15a 15b	x	
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed TX Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	601(c)
19	Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re MAGDALENA POLIMUS JEAN 7223 SEMINOLE STREET, Baytown, TX, 77521 \((281)\)	cords.)838-2		

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.							
				(6	C)									
(A)	(B)				ition			(D)	(E)	(F)				
Name and title	Average hours per week	(do not check more that box, unless person is bo officer and a director/tru		is both or/trust	n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation						
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations				
(1) JENNIFER DEAN	1													
BOARD PRESIDENT				×				0	0	0				
(2) TONYA NAYLOR	1													
BOARD SECRETARY				×				0	0	0				
(3) MAGGIE JEAN	1													
BOARD TREASURER				×				0	0	0				
(4) YVONNE EYPE	40													
EXECUTIVE DIRECTOR					×			32,000	0	0				
(5) EVELYN ESCOBEDO	1													
BOARD MEMBER								0	0	0				
(6) JENIFER MORATAYA	1													
BOARD MEMBER								0	0	0				
(7) AKILI ATKINSON	1													
BOARD MEMBER								0	0	0				
(8) JOHN AUGILLARD	1													
BOARD MEMBER								0	0	0				
(9) KEVIN MILLER	1													
BOARD MEMBER								0	0	0				
(10) GENY MORENO	1													
BOARD MEMBER								0	0	0				
(11) ROBIN NEALY	1													
BOARD MEMBER		1						0	0	0				
(12)														
(13)														
(14)														

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Εm	plo	yee	s, ar	ıd F	lighest Compe	nsated E	mplo	yees (cor	ntinued)
						C)							
	(A)	(B)	(do n	ot of		ition		ono	(D)	(E)		(F)	١
	Name and title	Average	١,				e than is botl		Reportable	Reportal		Estimated	
		hours					or/trus		compensation	compensa		of otl	
		per week (list any	오늘)	Q	<u>~</u>	≗ 표	F	from the organization (W-2/	from rela organization		compen from	
		hours for	랔	stit.	Officer	у е	nplc ghe	Former	1099-MISC/	1099-MIS		organizat	
		related	Individual trustee or director	Institutional trustee	٦	Key employee	st c	۳ ا	1099-NEC)	1099-NE	EC)	related orga	anizations
		organizations below	7 =	<u>ਕ</u> t		loye	g g						
		dotted line)	ste	rus		ď	Den						
		'		ee :			Highest compensated employee						
							۵						
(15)													
(16)													
(17)		1											
(18)													
32		†											
(19)													
1.0/		+	-										
(20)		+											
(20)		+	-										
(0.1)													
(21)													
(22)													
(23)													
		T											
(24)													
3=.:2		†	1										
(25)													
(23)		+	-										
	Culatatal								22,000		0		
1b	Subtotal			•	•	•	•	•	32,000		U		0
C	Total from continuation sheets to Part	•											
d	Total (add lines 1b and 1c)								32,000	Π Φ40	0		0
2	Total number of individuals (including bu		to tr	iose	e IIS1	tea	abov	e) w	no received mor	e than \$10	0,000	OT	
	reportable compensation from the organ	ization											
												Y	es No
3	Did the organization list any former	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	st comper	sated		
	employee on line 1a? If "Yes," complete	Schedule J	for su	uch	ind	ivid	ual					3	×
4	For any individual listed on line 1a, is the	e sum of re	portal	ble	con	npe	nsatio	on a	and other compe	nsation fro	m the		
	organization and related organizations												
	individual			. ′								4	×
5	Did any person listed on line 1a receive of	or accrue co	- hmpe	nea	tion	fro	m anı	, un	related organiza	tion or indi	vidual	-	
3	for services rendered to the organization												×
<u>C1</u>		: 11 103, 0	Jonnpi	010	001	icat	110 0	01 0	such person .	· · ·	• •	5	
	on B. Independent Contractors			1	! al.							N 04.00	000 -4
1	Complete this table for your five high												
	compensation from the organization. Rep	ort compen	Isation	וסז ר	rtne	ca	ienda	r ye	ear ending with or	within the	orgar	lization's t	ax year.
	(A)								(B)			(C)	
	Name and business add	dress						L	Description of serv	vices		Compensation	on
2	Total number of independent contractor	ors (includi	na hi	ıt n	Ot	limit	ed to) th	nose listed above	e) who			
_	received more than \$100,000 of compens							, LI		-, .v.io			
				J									

Dart VIII	Statement of Revenue	

		Check if Schedule O contains a res	sponse	e or note to any	y line in this Pa	rt VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns	1a	204,067				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b					
ے ق	С	Fundraising events	1c					
r s,	d	Related organizations	1d					
ड्रिंड	е	Government grants (contributions)	1e					
ns, Sir	f	All other contributions, gifts, grants,						
er S		and similar amounts not included above	1f	12,500				
혈美	g	Noncash contributions included in						
늘		lines 1a-1f	1g \$.				
ු පු	h	Total. Add lines 1a-1f			216,567			
				Business Code				
e C	2a							
اہ ≌	b							
S E	С							
gram Ser Revenue	d							
<u> </u>	e							
Program Service Revenue	f	All other program service revenue .						
_	g	Total. Add lines 2a-2f	_		0			
	3	Investment income (including divide						
		other similar amounts)						
	4	Income from investment of tax-exemp	ot bon	d proceeds				
	5	Dovoltico						
		(i) Real	Ť	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	c	Rental income or (loss) 6c	0	0				
	d	Not rental income or (loca)	<u> </u>		0			
	7a	Gross amount from (i) Securities		(ii) Other	,			
	<i>i</i> u	sales of assets		() -				
		other than inventory 7a						
a)	b	Less: cost or other basis		-				
Revenue	-	and sales expenses . 7b						
Š	С	Gain or (loss) 7c	0	0				
_	d	Net gain or (loss)	- 1		0			
Other	8a	Gross income from fundraising	Ť		,			
ᅗ	Oa	events (not including \$						
		of contributions reported on line						
		4) O D	8a					
	b	· · ·	8b	-				
	C	Net income or (loss) from fundraising		ts	0			
	9a	Gross income from gaming						
		6	9a					
	b	<u> </u>	9b					
		Net income or (loss) from gaming acti			0			
		Gross sales of inventory, less						
			10a					
	b	L'	10b	-				
	C	Net income or (loss) from sales of inve		v	0			
S			1	Business Code				
Ö "	11a		\vdash	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Miscellaneous Revenue	b		-					
ella Ve	c		-					
Re	d	All other revenue						
Ξ		Total. Add lines 11a–11d			0			
	12	Total revenue See instructions	• •		216 567	0	0	0

Page **10** Form 990 (2022)

	Statement of Functional Expenses	lata all agli impira. All	-46		(A)
Sectio	n 501(c)(3) and 501(c)(4) organizations must comp				
Do no	Check if Schedule O contains a response t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	(D) Fundraising
8b, 9b	, and 10b of Part VIII.	lotal expenses	expenses	Management and general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	113,604	90,954	22,650	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
_					
9	Other employee benefits	7,000	0.454	4.704	
10	Payroll taxes	7,886	3,154	4,731	
11	Fees for services (nonemployees): Management				
a b	Legal	274		274	
C	Accounting	214		214	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	2,558			2,558
f	Investment management fees	_,555			_,
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion				
13	Office expenses	850	850		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	506		506	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	•				
19	Conferences, conventions, and meetings .				
20 21	Interest				
22	Depreciation, depletion, and amortization .	0			
23	Insurance	0			
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	TECHNOLOGY R&D	974		974	
b	MEALS AND ENTERTAINMENT	1,021		1,021	
С	OTHER EXPENSE	333		333	
d	STAFF EXPENSE	325		325	
е	All other expenses	1,006	0	1,006	0
25	Total functional expenses. Add lines 1 through 24e	129,337	94,958	31,820	2,558
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here [if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	87,947
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	0
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14 15	
	15 16	Other assets. See Part IV, line 11	0	_	87,947
	17	Accounts payable and accrued expenses	U	17	717
	18	Grants payable		18	711
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
s	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ig		controlled entity or family member of any of these persons		22	
Ľ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	717
es		Organizations that follow FASB ASC 958, check here			
ŭ		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions		27	
В В	28	Net assets with donor restrictions		28	
Ĕ		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
S	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .		31	07.000
let	32	Total net assets or fund balances	0		87,230
_	33	Total liabilities and net assets/fund balances	0	33	87,947

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21	6,567
2	Total expenses (must equal Part IX, column (A), line 25)	2		12	9,337
3	Revenue less expenses. Subtract line 2 from line 1	3		8	7,230
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			0
5	Net unrealized gains (losses) on investments	5			
6		6			
7	Investment expenses	7			
8		8			
9		9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10		8	7,230
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	I = t =			
	If the organization changed its method of accounting from a prior year or checked "Other," expl Schedule O.	iain (Of I		
_				×	
2a					
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	ollea	or		
L.	Separate basis Consolidated basis Both consolidated and separate basis		2b	×	
b	Were the organization's financial statements audited by an independent accountant?	 d on		_	
	separate basis, consolidated basis, or both:	u on	a		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	siaht	of		
·	the audit, review, or compilation of its financial statements and selection of an independent accountant			×	
	If the organization changed either its oversight process or selection process during the tax year, exp				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	h in tl	he		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	dits .	3b		
				200	

Form **990** (2022)

Statement - Line 24 $\rm E$ - All other expenses

Description	(A) Total expenses	(B) Program service expenses (C) Management and general ((D) Fundraising expenses
			expenses	
SUBSCRIPTIONS AND SOFTWARE	1,006		1,006	
Total:	1,006		1,006	

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization **UFCS** 87-2591184 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

0

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2019 (a) 2018 (c) 2020 (d) 2021 (e) 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 0 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 **Total.** Add lines 1 through 3 . . . 0 0 4 0 0 0 0 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 0 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 0 7 0 0 0 Amounts from line 4 0 0 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 0 % Public support percentage from 2021 Schedule A, Part II, line 14 15 % 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")					216,567	216,567
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the						
•	organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	216,567	216,567
7a	Amounts included on lines 1, 2, and 3	_	-	-	-	2,22	
	received from disqualified persons .						0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year					0	0
С 8	Add lines 7a and 7b	0	0	0	0	0	0
Ü	line 6.)						216,567
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	0	0	0	0	216,567	216,567
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0
12	Other income. Do not include gain or						
12	loss from the sale of capital assets (Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	216,567	216,567
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			-		n 501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8			13, column (f))		15	100 %
16	Public support percentage from 2021 Sch	nedule A, Part I	II, line 15 .			16	%
Secti	on D. Computation of Investment In			· · · · · ·			
17	Investment income percentage for 2022 (* *	-	* * * *	17	0 %
18	Investment income percentage from 2021					18	0 %
19a	331/3% support tests—2022. If the organ						
J _a	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		_	_
b	331/3% support tests – 2021. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 331/3%.						
20	Private foundation. If the organization di	d not check a k	oox on line 14	19a or 19b o	heck this box	and see instruc	etions \square

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Jeen	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.			
4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	6		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022 Page **6**

				. ugo -	
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Control of	gan	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ				
Section A—Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		(Optional)	
	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4	0	0	
5	Depreciation and depletion	5	0		
6	Portion of operating expenses paid or incurred for production or collection	-			
Ü	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	(D) Current Veer	
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d	0	0	
е	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3	0	0	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	0	0	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0	
6	Multiply line 5 by 0.035.	6	0	0	
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8	0	0	
Section C-Distributable Amount				Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		0	
2	Enter 0.85 of line 1.	2		0	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		0	
4	Enter greater of line 2 or line 3.	4		0	
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6		0	
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally	integrated Type III supporting	ng organization	
	•				

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 0 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 0 3 0 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 0 5 0 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 0 6 7 Total annual distributions. Add lines 1 through 6. 7 0 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 0 Distributable amount for 2022 from Section C, line 6 9 0 9 10 10 Line 8 amount divided by line 9 amount 0 (ii) (iii) Section E-Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 0 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See 0 instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 0 From 2018 0 0 From 2019 0 **d** From 2020 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years 0 Applied to 2022 distributable amount 0 Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 0 Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years 0 Applied to 2022 distributable amount 0 Remainder. Subtract lines 4a and 4b from line 4. 0 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 0 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 0 Excess distributions carryover to 2023. Add lines 3j and 4c. 0 Breakdown of line 7: Excess from 2018 . . . 0 0 Excess from 2019 . . . Excess from 2020 . . . 0 0 Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

UFCS

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

87-2591184

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2022

Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
UFCS

Employer identification number
87-2591184

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Arizona State University Person X 1 **Payroll** 50,000 660 S Mill Ave Noncash (Complete Part II for noncash contributions.) Tempe AZ 85281 (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 2 X Communities Foundation of Texas Person **Payroll** Noncash 5500 Caruth Haven Ln 25,000 (Complete Part II for noncash contributions.) Dallas TX 75225 (c) (d) (a) (b) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 3 Alliance of Community Assistance Person **Payroll** 710 N Post Oak Rd Suite 210 91,567 Noncash (Complete Part II for noncash contributions.) Houston TX 77024 (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 4 William Stamps Farish Fund Person **Payroll** 1100 Louisiana Suite 2200 50,000 Noncash (Complete Part II for Houston TX 77002 noncash contributions.) (a) (b) (c) (d) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UFCS 87-2591184 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given **Date received** (See instructions.) Part I (a) No. (c) (b) (d) from **FMV** (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Schedule B (Form 990) (2022)

Name of organization

UFCS 87-2591184 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Employer identification number

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number		
UFCS		87-2591184		
FORM 990, PART III, LINE 4D PROGRAM SERVICES EXPENSES 119602, GRANTS AND ALLOCATIONS 0, REVENUE 0 ALL OTHER COSTS RELATED TO PROGRAM SERVICES.				

cnedule O (Form 990) 2022		Page 4
lame of the organization	Employer identification number	
UFCS	87-2591184	